Sixpent Inc.
Software company

Proposal for

Next-Gen Workforce Management
Facial Recognition Accuracy
+ Automated Payroll Integration

Enterprise Workforce Solutions



Innovation for Transparency and Efficiency

Executive Summary

To modernize and secure your organization's workforce management, Sixpent Inc. proposes a **Smart Attendance and Payroll System**, fully integrated with facial-recognition biometric devices and comprehensive 201 file management.

This solution ensures accurate timekeeping, automated payroll, and complete employee records management, while strengthening transparency and ensuring compliance with government standards.

Accurate Timekeeping

Payroll Automation

Secure Compliance



System Features & Scope



Facial Recognition Attendance
with advanced liveness detection



Automated Payroll
(SSS, PhilHealth, Pag-IBIG, etc.)



Real-time Monitoring
Monitoring and reporting with centralized dashboards



Leave & Overtime Management
approval workflows built-in



201 File Management
employee profile, education, and service record



Secure & Scalable
Multi-branch support, role-based access, and encrypted data



Organizational Priority

Enhances HR and payroll efficiency, supports employee welfare, and aligns with institutional goals.



Economies of Scale

A large-scale deployment optimizes rollout, lowers costs, and maximizes return on investment.



Advancing Philippine Infotech

Sixpent invests in local innovations and technology, improving transparency and raising industry standards.

Inclusions

- 10 Facial Recognition Devices including installation
- 2-year warranty for hardware and software updates
- 1 year of free modifications within attendance and payroll scope
- 1 year of technical support and system maintenance
- Training for HR, Payroll, and IT staff, with follow-up sessions available for 1 year from go-live



Our inclusions are designed to minimize downtime, reduce costs, and maximize efficiency.

Bundled Hardware & Investment Package



Investment Package

- **Smart Attendance and Payroll System**
  (software license + support)
- **10 Facial Recognition Biometric Devices**
- **Comprehensive Enterprise Package Value.**

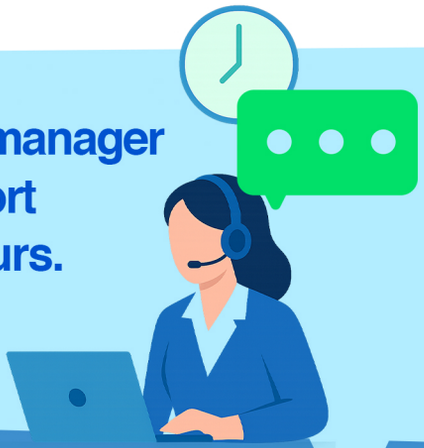
Exclusive Enterprise Offer

Sixpent extends this exclusive bundled package to your organization under a special enterprise arrangement.

Service and Support Commitments



Dedicated account manager and helpdesk support during business hours.



Response time targets



4 Hours

If the system is down or payroll cannot run, the team promises to respond within 4 hours.

8 Hours

If an important feature isn't working but the system is still usable, the team responds within 8 hours.

Next business day

For minor issues or general inquiries, we aim to resolve them within the same day, and no later than the next working day.



Quarterly system health checks and security updates

Follow-up training sessions available upon request for 12 months post go-live.

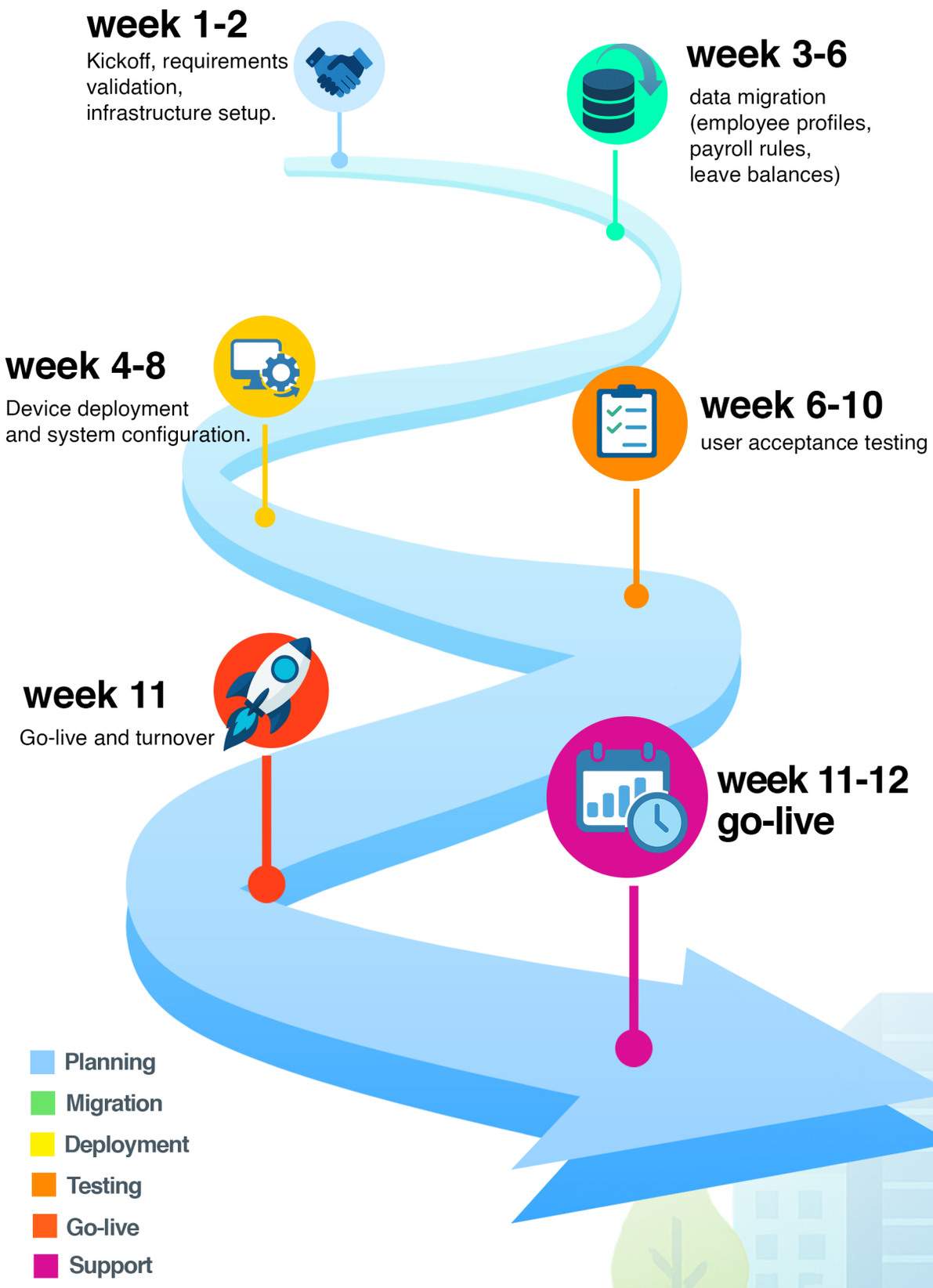
Formats - onsite or virtual

Uses

- Onboarding new hires
- Refresher courses
- Payroll and leave updates
- Reporting improvements
- System updates



Proposed Timeline



Compliance & Security

Data encryption at rest and in transit

Role-based access control with audit logs

Configurable data retention aligned with government policies

Regular vulnerability assessments and patching

Our Commitment to Data Protection

We comply with the Data Privacy Act to ensure your data remains safe, secure, and private. Our layered safeguards protect sensitive information, maintain confidentiality, and build lasting organizational trust.

Confidentiality

Strict safeguards and access controls to protect sensitive information.

Security

Regular system checks and monitoring to prevent risks and vulnerabilities.

Trust

Transparent processes that uphold organizational privacy and compliance.

Expected Outcomes

- Accurate, tamper-resistant timekeeping
- Faster and error-free payroll processing
- Centralized 201 files with complete history
- Actionable insights through real-time dashboards and reports

Before:
Inefficiency & Errors

Manual logs

Fragmented records



After:
Accuracy & Automation

Accurate biomentrics

Centralized records



Conclusion

Your organization gains a **future-ready, secure, and automated HR solution** that streamlines attendance, payroll, and employee records.





The exclusive offer is designed to deliver efficiency, reliability, and lasting value for your organization, enabling secure and fully automated HR operations.

Application and Uses

Our Smart Attendance and Payroll System is designed for diverse industries and organizational setups. It adapts to different workforce environments, ensuring accuracy, compliance, and efficiency across multiple applications.



Government Agencies

Secure and compliant timekeeping with automated reporting for public service institutions.



Educational Institutions

Simplified faculty and staff workforce management, with accurate records and real-time monitoring.



Corporate Offices

Streamlined HR processes, automated payroll, and centralized employee records.



Hotels & Hospitality

Efficient scheduling, attendance tracking, and payroll automation to support round-the-clock guest services.



Manufacturing & Warehouses

Optimized workforce monitoring, overtime tracking, and compliance-ready reporting.



Retail & Service Chains

Centralized management for multiple branches, with accurate biometrics and streamlined payroll processing.



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Your Partner in Secure, Smart, and Seamless Workforce Management

sixpent.com